

STRENGTHENING OUR COMMUNITIES

2023 VOLUNTEERING AND GIVING IMPACT

GIVING

\$11.9M
company and foundation
contributions

\$3.4M
employee and retiree
contributions

FOCUS AREA GRANTS – \$4.4M to 409 nonprofits

46% to nonprofits working on diversity, equity & inclusion initiatives



STEM Career Pathways

\$1.6M to **137** organizations

1M

STEM learners served



Environmental Sustainability

\$750K to **64** organizations

59,000

trees planted



Community Vitality

\$2.1M to **208** organizations

7,000

individuals employed

EMPLOYEE GIVING PROGRAMS



GIVING CAMPAIGN

\$4.1M
total contributions*

1,300
nonprofits and United Way chapters supported

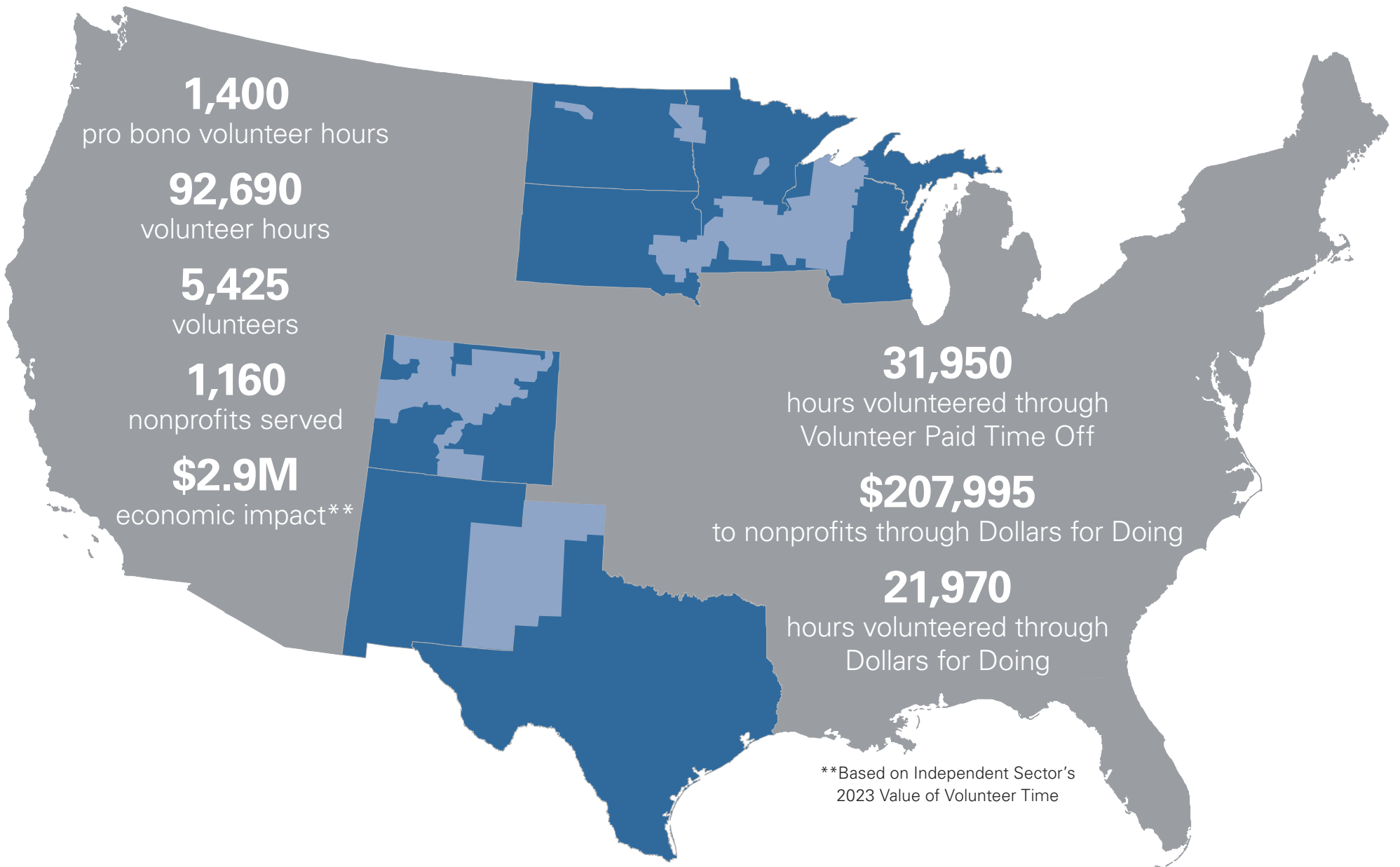
2,170
donors



MATCHING GIFTS

\$1.4M
total contributions*

1,279
nonprofits and higher education institutions supported



DAY OF SERVICE

7,530 volunteer hours

2,500 volunteers

126 nonprofit projects

\$240,000 economic impact*

175,000 meals packed

3,000 dental kits assembled

6,000 school supply kits packed



*Employee and retiree contributions combined with foundation match



EMPLOYEE BOARD SERVICE

540 boards

28,740 volunteer hours